National Environmental Achievement Track

Application Form

*Snap-on Incorporated Operating Facilities
Name of facility

Snap-on Incorporated
Name of parent company (if any)

2801 80th Street
Street address

Attention: H. J. Buffington
Street address (cont.)

Kenosha, WI 53141
City/State/Zip code

*See Attachment A. All facilities which have met Snap-on's Internal Certification Requirements under the Environmental Hygiene and Safety Management System (Manual of Practice).

Give us information about your contact person for the National Environmental Achievement Track Program.

Name Hiram J. Buffington PE, CIH, CSP, CHMM

Title Director, Environmental & Industrial Services

Phone 262-656-5870

Fax 262-656-6425

E-mail hiram.buffington@snapon.com

EH&S Website: http://ehs.snapon.com

Section A

Tell us about your facility.

Why do we need this information?

EPA needs background information on your facility to evaluate your application.

What do you need to do?

- Provide background information on your facility.
- Identify your environmental requirements.

1 What do you do or make at your facility?

See Attachment B.

2 List the Standard Industrial Classification (SIC) code(s) or North American Industrial Classification System (NAICS) codes that you use to classify business at your facility.

SIC

34 38 42

NAICS

3 Does your company meet the Small Business Administration definition of a small business for your sector?

[ ] Yes [X] No

4 How many employees (full-time equivalents) currently work at your facility?

[ ] Fewer than 50

[ ] 50-99

[ ] 100-499

[X] 500-1,000

[ ] More than 1,000

Attachment A

Snap-on Certified U.S. Operations include the following:

1. Snap-on Milwaukee Plant SIC 33 (hand tools)
   Certificate Number: EHSMSC-1001 (2000)
   Name: Gregory Formella
   Title: Supervisor, Manufacturing Process
   Phone: 414-355-7445
   Fax: 414-355-0329
   Address: 7939 N. Faulkner Road
   Milwaukee, WI 53224

2. Snap-on Kenosha Plant SIC 33 (hand tools)
   Certificate Number: EHSMSC-1003 (2000)
   Name: Dennis McDonald
   Title: Environmental Specialist/Industrial Hygienist
   Phone: 262-656-5303
   Fax: 262-656-6425
   Address: 2801 80th Street
   Kenosha, WI 53141

3. Snap-on Mt. Carmel Plant SIC 33 (hand tools)
   Certificate Number: EHSMSC-1002 (2000)
   Name: Brian Stone
   Title: Supervisor, Safety & Environment
   Phone: 618-262-4191
   Fax: 618-262-5988
   Address: 1200 West 7th Street
   Mt. Carmel, IL 62863

4. Snap-on Algona Plant SIC 34 (sheet metal)
   Certificate Number: EHSMSC-1010 (2000)
   Name: Terry Dummett
   Title: Process Chemist
   Phone: 515-295-2456
   Fax: 515-295-2327
   Address: 2600 Hwy. 18 West
   Algona, IA 50511

5. Snap-on Johnson City Plant SIC 34 (hand tools)
   Certificate Number: EHSMSC-1007 (2000)
   Name: Melanie Irwin
   Title: Industrial Engineer
   Phone: 423-929-1193
   Fax: 423-929-2028
   Address: 2416 Watauga Road
   Johnson City, TN 37605

6. Snap-on Elizabethton Plant SIC 34 (hand tools)
   Certificate Number: EHSMSC-1011 (2000)
   Name: David Wells
   Title: Manufacturing Process Supervisor
   Phone: 423-543-5771
   Fax: 423-543-8677
   Address: 2195 State Line Road
   Elizabethton, TN 37643

7. J. H. Williams SIC 34 (hand tools)
   Certificate Number: EHSMSC-1004 (2000)
   Name: Mary Ann Carter
   Title: Industrial Nurse
   Phone: 706-563-9590
   Fax: 706-561-0061
   Address: 6969 Jameson Road
   Columbus, GA 31909

8. Snap-on Natick Plant SIC 34 (air power tools)
   Certificate Number: EHSMSC-1008 (2000)
   Name: David Zahn
   Title: Maintenance Supervisor
   Phone: 508-653-6462
   Fax: 508-653-3822
   Address: 245 W. Central Street
   Natick, MA 01760

9. John Bean Company SIC 382 (electronic)
   Certificate Number: EHSMSC-1013 (1998)
   Name: Russell Neese
   Title: Manufacturing Engineer
   Phone: 501-450-1500
   Fax: 501-450-2086
   Address: 309 Exchange Avenue
   Conway, AR 72032

10. Olive Branch Distribution Center SIC 422
    Certificate Number: EHSMSC-1017 (1998)
    Name: Cookie Walden
    Title: Manager
    Phone: 601-895-8080
    Fax: 601-895-8084
    Address: 8330 Hachs Road
    Olive Branch, MS 38654

11. Robesonia Distribution Center SIC 422
    Certificate Number: EHSMSC-1012 (1998)
    Name: Dave Landis
    Title: Supervisor
    Phone: 610-693-5893
    Fax: 610-693-5402
    Address: 265 South Church Street
    Robesonia, PA 19551

12. Snap-on Special Products (ATI) SIC 2721
    Certificate Number: EHSMSC-1006 (1998)
    Name: Dean Amundson
    Title: Director of Operations
    Phone: 760-746-8301
    Fax: 760-746-4295
    Address: 2425 W. Vineyard Avenue
    Escondido, CA 92029

13. Snap-on Diagnostics SIC 382
    East Troy/Elkhorn, WI
    Certificate Number: EHSMSC-1014 (1998)
    Name: Dan Niles
    Title: Supervisor of Engineering

    East Troy:
    Phone: 262-642-7364
    Fax: 262-642-3907
    Address: 2050 Energy Drive
    East Troy, WI 53120

    Elkhorn:
    Phone: 262-741-5700
    Phone: 262-741-5765
    Address: 1001 Centralia Street
    Elkhorn, WI 53121

14. Mitchell Repair SIC 2721
    Certificate Number: EHSMSC-1016 (1999)
    Name: Adrian Caddick
    Title: Manager
    Phone: 858-391-5000
    Fax: 858-746-8901
    Address: 14145 Danielson Street
    Poway, CA 92064

Attachment B

The Company's two reportable business segments offer a broad line of products and complementary services which can be divided into two groups: tools and equipment.

The tools product group includes hand tools, power tools and tool storage products. Hand tools include wrenches, screwdrivers, sockets, pliers, ratchets, saws and cutting tools, pruning tools and other similar products. Power tools include pneumatic (air), cord-free (battery) and corded (electric) tools such as impact wrenches, ratchets, chisels, drills, sanders, polishers and similar products. Tool storage units include tool chests, roll cabinets and other similar products. The majority of products are manufactured by Snap-on and in completing the product line, some items are purchased from external manufacturers.

The equipment product group includes hardware and software solutions for the diagnosis and service of automotive and industrial equipment. Products include engine analyzers, air conditioning service equipment, brake service equipment, wheel balancing and alignment equipment, transmission troubleshooting equipment, vehicle emissions and safety testing equipment, battery chargers, lifts and hoists, diagnostics equipment service and collision repair equipment. Also included are service and repair information products, online diagnostics services, management systems, point-of-sale systems, integrated systems for vehicle repair shops and purchasing facilitation services. In the United States, the Company supports the sale of its diagnostics and shop equipment by offering training programs. These programs offer certification in both specific automotive technologies and in the application of specific diagnostics equipment developed and marketed by the Company.

5 Does your facility have an EPA ID number(s) ?

[X] Yes [ ] No

If yes, list in the right-hand column.

See Attachment C.

6 Identify the environmental requirements that apply to your facility. Use the Environmental Requirements Checklist, at the back of the instructions, as a reference. List your requirements to the right ***or*** enclose a completed Checklist with your application.

NESHAPS; CAA Permits; VOC Controls; RCRA (Large, Small, Exempt); Hazardous Materials Manangement; Solid Waste Management (Special Waste, Oils, Universal Waste, etc.); Waste Water Discharges, (Categorical and Noncategorical); Voluntary Cleanups Under State Programs in CT, IL and TN.

7 Check the appropriate box in the right-hand column.

[X] I've listed the requirements above.

[ ] I've enclosed the Checklist with my application.

8 Optional: Is there anything else you would like to tell us about your facility?

See attached brochure, Manual of Practice, ISO14001, OHSAS 18001 Cert, Last Annual Performance Report and Performance Data.

Section B

Tell us about your EMS.

Why do we need this information?

Facilities must have an operating Environmental Management System (EMS) that meets certain requirements.

What do you need to do?

- Confirm that your EMS meets the Achievement Track requirements.
- Tell us if you have completed a self-assessment or have had a third-party assessment of your EMS.

*MOP - Manual of Practice

1 Check **yes** if your EMS meets the requirements for each element below as defined in the instructions.

a. Environmental policy	[X] Yes	pg. 13 of 84 - MOP
b. Planning	[X] Yes	pgs. 14-54 of 84 - MOP
c. Implementation and operation	[X] Yes	pgs. 55-76 of 84 - MOP
d. Checking and corrective action	[X] Yes	pgs. 77-82 of 84 - MOP
e. Management review	[X] Yes	pgs. 83-84 of 84 - MOP

2 Have you completed at least one EMS cycle (plan-do-check-act)? [X] Yes

3 Did this cycle include both an EMS and a compliance audit? [X] Yes

4 Have you completed an objective self-assessment or third-party assessment of your EMS? [X] Yes See Certificates.

If yes, what method of EMS assessment did you use?

- [ ] Self-assessment
  - [ ] GEMI [ ] Other
  - [ ] CEMP
- [ ] Third-party assessment DNV
  - [X] ISO 14001 Certification
  - [ ] Other OHSAS 18001

Attachment C

Johnson City	TND071530620
Milwaukee	WIT560011363
Elizabethton	TND071530125
Kenosha	WID006090294
Mt. Carmel	ILD006282941
John Bean	AR0001742998
Olive Branch/Robesonia	MS0000302091
Mitchell Repair Information Company	CAD000625830
J.H. Williams	GAD990877326
East Troy/Elkhorn	WID150179117
ATI	CAD009650383
Hein Werner	WID006431811
Algona	IAD057923476

Section C

Tell us about your past achievements and future commitments.

Why do we need this information?

Facilities must show that they are committed to improving their environmental performance. This means that you can describe past achievements and will make future commitments.

What do you need to do?

Refer to the Environmental Performance Table in the instructions to answer questions 1 and 2.

1 Describe your past achievements for at least two environmental aspects. If you need more space than is provided, attach copies of this page.

Note to small facilities: If you qualify as a small facility as defined in the instructions, you are required to report past achievement for at least one environmental aspect.

First aspect you've selected

What aspect have you selected?	What was the previous level (2 years ago)? Quantity	Units	What is the current level? Quantity	Units

i. How is the current level an improvement over the previous level?

Aspects for corporation are listed beginning on pg. 16, 46-54 of MOP.

ii. How did you achieve this improvement?

Ongoing projects, targets, benchmarking are covered in Annual Performance Report. See last report, April 1, 2000, for year 1999.

Second aspect you've selected

What aspect have you selected?	What was the previous level (2 years ago)? Quantity	Units	What is the current level? Quantity	Units

i. How is the current level an improvement over the previous level?

N/A

ii. How did you achieve this improvement?

2 Select at least four environmental aspects (no more than two from any one category) from the Environmental Performance Table in the instructions and then tell us about your future commitments. If you need more space than is provided, attach copies of this section.

N/A

Note to small facilities: If you are a small facility, you are required to make commitments for at least two environmental aspects in two different categories.

First aspect you've selected

a. What is the aspect?

b. Is this aspect identified as significant in your EMS? ☐ Yes ☐ No

c. What is the current level? You may choose to state this as an absolute value or in terms of units of production or output.

☐ Option A: Absolute value _____ (Quantity/Units)

☐ Option B: In terms of units of production or output _____ (Quantity/Units)

d. What is the improvement you are committing to over the next three years? You may choose to state this as an absolute value or in terms of units of production or output.

- Option A: Absolute value _____ (Quantity/Units)
- Option B: In terms of units of production or output _____ (Quantity/Units)

e. How will you achieve this improvement?

_____

_____

_____

_____

Second aspect you've selected

a. What is the aspect?

_____

b. Is this aspect identified as significant in your EMS?

Yes No

c. What is the current level? You may choose to state this as an absolute value or in terms of units of production or output.

- Option A: Absolute value _____ (Quantity/Units)
- Option B: In terms of units of production or output _____ (Quantity/Units)

d. What is the improvement you are committing to over the next three years? You may choose to state this as an absolute level or in terms of units of production or output.

- Option A: Absolute value _____ (Quantity/Units)
- Option B: In terms of units of production or output _____ (Quantity/Units)

e. How will you achieve this improvement?

_____

_____

_____

_____

Third aspect you've selected

a. What is the aspect? _____

b. Is this aspect identified as significant in your EMS? ☐ Yes ☐ No

c. What is the current level? You may choose to state this as an absolute value or in terms of units of production or output.

- ☐ Option A: Absolute value _____ (Quantity/Units)
- ☐ Option B: In terms of units of production or output _____ (Quantity/Units)

d. What is the improvement you are committing to over the next three years? You may choose to state this as an absolute level or in terms of units of production or output.

- ☐ Option A: Absolute value _____ (Quantity/Units)
- ☐ Option B: In terms of units of production or output _____ (Quantity/Units)

e. How will you achieve this improvement? _____

Fourth aspect you've selected

a. What is the aspect? _____

b. Is this aspect identified as significant in your EMS? ☐ Yes ☐ No

c. What is the current level? You may choose to state this as an absolute value or in terms of units of production or output.

- ☐ Option A: Absolute value _____ (Quantity/Units)
- ☐ Option B: In terms of units of production or output _____ (Quantity/Units)

d. What is the improvement you are committing to over the next three years? You may choose to state this as an absolute level or in terms of units of production or output.

- ☐ Option A: Absolute value _____ (Quantity/Units)
- ☐ Option B: In terms of units of production or output _____ (Quantity/Units)

e. How will you achieve this improvement? _____

Attachment E

1997	**ECV = Energy Conservation Value** **WVV = Waste Volume Value** **WMV = Waste Management Value** **WPV = Wastewater Performance Value** **RVV = Recycling Volume Value**
Snap-on Diagnostics	ECV – Lowered electricity due to Green Lights WVV – Lowered hazardous waste due to hazardous waste reduction plan
Newmarket	ECW – Lowered electricity by learning about energy conservation from EH&S Conferences WVV – Lowered non-hazardous waste
Natick	ECV – Lowered raw material consumption therefore less energy consumed WPV – Lowered water flow by conservation methods
Algona	ECV - Lowered electricity due to Green Lights WPV - Lowered water flow by conservation methods
Elizabethton	WMV – Lowered value by decreasing amount of hazardous waste by reduction plan RVV – Increased recycling of all materials
A.T.I.	ECV – Lowered electricity due to Green Lights WVV - Lowered hazardous waste due to hazardous waste reduction plan
Milwaukee	ECV – Lowered electricity due to Green Lights WVV – Lowered non-hazardous waste and Form R emissions by changing processes
Johnson City	ECV - Lowered natural gas by conservation methods WPV - Lowered amount of water used by conservation efforts
Kenosha	WMV - Lowered hazardous waste due to hazardous waste reduction plan RVV – Increased waste oil recycling
Mt. Carmel	WPV – Lowered amount of water used by conservation efforts RVV – Increased recycling efforts
J.H. Williams	WPV - Lowered amount of water used by conservation efforts RVV – Increased waste oil recycling efforts

Attachment F

1998	**ECV = Energy Conservation Value** **WVV = Waste Volume Value** **WMV = Waste Management Value** **WPV = Wastewater Performance Value** **RVV = Recycling Volume Value**
Snap-on Diagnostics	WVV – Lowered Form R emissions by changing processes RVV - Increased recycling efforts
Newmarket	ECW – Lowered electricity by learning about energy conservation from EH&S Conferences RVV – Increased paper recycling by plan
Natick	ECV – Lowered natural gas consumption by conservation plan RVV – Increased metals recycled
Algona	WVV – Lowered Form R emissions WMV – Lowered amount of total industrial waste by reduction plan
Elizabethton	WMV – Lowered value by decreasing amount of non- hazardous waste by reduction plan WPV – Lowered amount of water used by conservation efforts
A.T.I.	ECV – Lowered electricity due to Green Lights WVV - Lowered hazardous waste due to hazardous waste reduction plan
Milwaukee	ECV – Lowered natural gas consumption by conservation plan WVV – Lowered non-hazardous and hazardous by reduction plan
Johnson City	WVV - Lowered non-hazardous and hazardous by reduction plan WPV – Lowered TSS by changing processes
Kenosha	WMV – Eliminated non-hazardous waste RVV – Increased paper recycling
Mt. Carmel	ECV – Lowered natural gas consumption by conservation efforts WPV - Lowered amount of water used by conservation efforts
J.H. Williams	ECV – Lowered natural gas consumption by conservation efforts WPV - Lowered amount of water used by conservation efforts

Attachment G

1999	**ECV = Energy Conservation Value** **WVV = Waste Volume Value** **WMV = Waste Management Value** **WPV = Wastewater Performance Value** **RVV = Recycling Volume Value**
Snap-on Diagnostics	WVV – Eliminated Form R emissions by changing processes RVV - Increased metal recycling efforts
Newmarket	ECV – Lowered electricity and natural gas by learning about energy conservation from EH&S Conferences ECV – Lowered raw materials by changing processes
Natick	RVV – Increased metals recycled ECV – Lowered energy costs by conservation efforts
Algona	ECV – Lowered natural gas consumption by conservation efforts WVV – Lowered amount of non-hazardous waste by reduction plan
Elizabethton	WVV – Eliminated Form R Emissions by changing processes WPV – Lowered amount of TSS by being more conscious of pollution control system operation
A.T.I.	WPV – Lowered electricity due to Green Lights and other energy saving projects RVV – Increased recycling effort for metals
Milwaukee	ECV – Lowered natural gas consumption by conservation plan WPV – Lowered TSS by being more pollution control system conscious
Johnson City	ECV - Lowered natural gas consumption by conservation efforts WPV – Lowered TSS and metals by being more pollution control conscious
Kenosha	EVC – Lowered energy consumption by conservation efforts WPV – Lowered TSS by being more pollution control system conscious
Mt. Carmel	WVV – Lowered hazardous by waste reduction plan WPV - – Lowered TSS by being more pollution control system conscious
J.H. Williams	WVV – Eliminated Form R emissions by eliminating a process RVV – Increased paper recycling by effort

Attachment H

1) Reducing Energy Consumption (ECV) – A plan is being created, which will be used at all facilities, that will lower energy use at least 5%/year. This plan evolves around an energy audit from a qualified energy auditor from an outside source. This audit will be used to select energy upgrades at each facility that are economically sound. The energy audit will pinpoint areas in the facilities that require the most energy and an attempt to lower these costs at least $1.00/square foot will be targeted. This plan will include all sources of energy including electricity, natural gas and fuel oil. The plan will be put into effect at the beginning of the year 2001.

2) Hazardous and Non-Hazardous Waste Reduction (WVV,WMV) – Each manufacturing facility at Snap-on Incorporated has in place a plan to reduce all waste including hazardous and non-hazardous waste. This plan includes a format for each facility in which they believe they can reduce hazardous and non-hazardous waste. The goal of the plan is to reduce this waste 5%/year. The plan includes such projects as production process changes, pollution control system revamping and investments in new technologies.

3) Material Use Reduction (ECV,WVV,WMV,RVV) – It is the goal of every Facility Manager at Snap-on Incorporated to reduce cost. The best way to reduce cost is to find ways to reduce consumption of raw materials. There is a consistent audit plan, which all Managers must be exposed to. This plan requires that they do everything possible to reduce the cost of producing product. With the cost of raw materials ever increasing, this only makes good manufacturing practice. The goal is to reduce material use by 5%/ year.

4) Water Use Reduction (WPV) – Since it is the goal of every Facility Manager to reduce cost, the use of water is also addressed on a regular basis. It is the job of every supervisor of manufacturing processes that use water to try to reduce cost. One way to do this is to reduce the amount of cooling water, rinse water and chemical make-up water. The use of rinse water is directly related to the use of pollution control chemicals at each Snap-on facility. The cost of these chemicals is very high and Managers are aware of this and will do everything possible to reduce this water consumption. The goal is to save 5%/ year in water use at every facility.

Section D

Tell us about your public outreach and reporting.

Why do we need this information?

Facilities must demonstrate their commitment to public outreach and performance reporting. You should have appropriate mechanisms in place to identify community concerns, to communicate with the public, and to provide information on your environmental performance.

What do you need to do?

- Describe your approach to public outreach.
- List three references who are familiar with your facility.

1 How do you identify and respond to community concerns?

Real Time Communication as defined on pgs. 65-66 of MOP.

Communication of policy on www.snapon.com.

2 How do you inform community members of important matters that affect them?

Anyone who seeks access to EHS website is granted access to the group site http://ehs.snapon.com by linkage from www.snapon.com.

3 How will you make the Achievement Track Annual Performance Report available to the public?

- ■ Website www.
- ■ Newspaper
- ■ Open Houses
- ■ Other

Upon request.

4 Are there any ongoing citizen suits against your facility? ☐ Yes ☒ No

If yes, describe briefly in the right-hand column. _____

5 List references below.

	Organization	Name	Phone number
Representative of a Community/ Citizen Group	WI Alliance of Cities	Gail Sumi	608-257-5881
	Johnson City Fire Bureau	Lori Ratliff	423-434-6184
	TDEC	Beth Glynn	423-854-5400
State/Local regulator	WDNR	George Meyer	608-266-2121
	WDNR	Annette Weisbach	920-492-5825
	IDNR	Curt Krieger	515-424-4073
	IEPA	Scott Arnold	618-993-7200
	City of Mt. Carmel	Merl Wheemes	618-262-4822
	~~*See below.~~		
Other community/local reference	Federation of Environmental Technologist	Triese Haase	262-644-0070
	ETSU	Tamara Bowers	423-439-1000
	LERC(Kossuth County, IA)	Jim Kelley	515-295-3515
	*San Diego APCD	Paul Clifford	619-694-3340
	Emergency Response Specialist San Diego, CA	Mitchell Chairs	619-940-2854

Section E

Application and Participation Statement

On behalf of Snap-on Incorporated
[my facility],

I certify that

I have read and agree to the terms and conditions, as specified in the *National Environmental Achievement Track Program Description* and in the *Application Instructions*;

I have personally examined and am familiar with the information contained in this Application (including, if attached, the Environmental Requirements Checklist). The information contained in this Application is, to the best of my knowledge and based on reasonable inquiry, true, accurate, and complete, and I have no reason to believe the facility would not meet all program requirements;

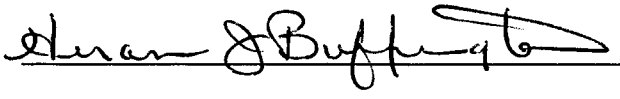
My facility has an environmental management system (EMS), as defined in the Achievement Track EMS requirements, including systems to maintain compliance with all applicable federal, state, tribal, and local environmental requirements, in place at the facility, and the EMS will be maintained for the duration of the facility's participation in the program;

My facility has conducted an objective assessment of its compliance with all applicable federal, state, tribal, and local environmental requirements, and the facility has corrected all identified instances of potential or actual noncompliance;

Based on the foregoing compliance assessment and subsequent corrective actions (if any were necessary), my facility is, to the best of my knowledge and based on reasonable inquiry, currently in compliance with applicable federal, state, tribal, and local environmental requirements.

I agree that EPA's decision whether to accept participants into or remove them from the National Environmental Achievement Track is wholly discretionary, and I waive any right that may exist under any law to challenge EPA's acceptance or removal decision.

I am the senior facility manager and fully authorized to execute this statement on behalf of the corporation or other legal entity whose facility is applying to this program.

Signature/Date 

Printed Name/Title Hiram J. Buffington - Director, Environmental & Industrial Services

Facility Name Snap-on Incorporated

Facility Street Address 2801 80th Street, Kenosha, WI 53141

Facility ID Numbers See Attachment C.

Snap-on Incorporated

EH&S Group

Current Action List (Targets)

Year 2000

Objective (4.3.3.1)	Target	Location	Responsibility	Actions Taken	Time Frame to Completion
Performance	Wastewater Upgrade	Bahco, Santa Tome, Argentina	Ricardo Mas	Planning	December, 2000
Performance	Plating Relocation	Windsor, Milan, Tennessee	Sam Jones	Construction Completed	April, 2000
Performance	Plating Emission Control Upgrade	Windsor, Milan, Tennessee	Sam Jones	Completed	April, 2000
Performance	Oil Water Separator	Windsor, Dyer, Tennessee	Charlie McGuire	Implemented	January, 2001
Performance	Industrial Wastewater Treatment	Oberg, Vila Do Conde, Portugal	Vitor Casanova	Implemented	January, 2001
Performance	Land Management	Oberg, Vila Do Conde, Portugal	Vitor Casanova	Planning	January, 2001
Performance	Land Management	Bahco, Santa Tome, Argentina	Ricardo Mas	Planning	January, 2001
Technology Upgrade	Wastewater Treatment	Snap-on Tools, Elizabethton, Tennessee	David Wells	Equipment Ordered	August, 2000
Technology Upgrade	Barrel Alloy Plating Line	Snap-on Tools, Elizabethton, Tennessee	David Wells	Equipment Ordered	August, 2000
Research	Investigate Extended Oxidation	Snap-on Tools, Algona, Iowa	Terry Dummett	Planning	September, 2000
Performance	Wastewater Treatment	Eurotools – Irazola Placencia, Spain	Eurotools	Planning	December, 2000
Performance	Replace Domestic Wastewater System	Oberg, Vila Do Conde, Portugal	Vitor Casanova	Planning	December, 2000
Performance	Trash to Energy	Oberg, Vila Do Conde, Portugal	Vitor Casanova	Planning	December, 2000
Performance	Beneficial Reuse of Sand	Oberg, Vila Do Conde, Portugal	Vitor Casanova	Planning	December, 2000

Current Action List (Targets).doc
Created on 03/14/00 2:31 PM

R J Buffington
Approval

DNV Certification, Inc.

DET NORSKE VERITAS

ENVIRONMENTAL MANAGEMENT SYSTEM CERTIFICATE

Certificate No. CERT-02711-2000-AE-HOU-RAB

This is to certify that the Environmental Management System

of

SNAP-ON INCORPORATED

at

280180th Street, Kenosha, WI 51414 USA

Has been found to conform to Environmental Management System Standard:

ISO 14001, 1996

This Certificate is valid for the following scope:

The corporate environmental management system of Snap-On Incorporated headquartered in Kenosha, WI associated with the design, manufacture, distribution and service of hand and power tools, diagnostic and shop equipment as well as tool storage products. Note: This certification only applies to those facilities which have been certified already through Snap-on's internal EH&SMS audit criteria.

Place and date:

Houston, Texas; 19 June 2000

This certificate is valid until:

27 April 2003

ANSI-RAB EMS QMS ACCREDITED

Initial Certification Date:

27 April 2000

for the Accredited Unit:
DET NORSKE VERITAS CERTIFICATION, INC.
Houston, TX USA

Rudy Frueboes
Management Representative
DNV Certification, Inc.

Ismael Camacho
Lead Auditor

Lack of fulfillment of conditions as set out in the Appendix may render this certificate invalid.

DNV Certification, Inc.

DET NORSKE VERITAS
STATEMENT OF CONFORMITY

This is to certify that the Quality System
of

SNAP-ON INCORPORATED

at

2801 80th Street, Kenosha, WI 51414 USA

Has been found to conform to Safety Management Standard:

OHSAS Occupational Health and Safety Assessment Series 18001:1999 Edition

This Statement is valid for the following products/service ranges:

The corporate occupational health and safety management system of Snap-on Incorporated headquartered in Kenosha, Wisconsin, associated with the design, manufacture, distribution and service of hand and power tools, diagnostic and shop equipment as well as tool storage products. Note: This certification only applies to those facilities which have been certified already through Snap-on's internal EH&SMS audit criteria

Place and date:

Houston, Texas; 19 June 2000

This certificate is valid until:

27 April 2003

Initial Certification Date:

27 April 2000

DET NORSKE VERITAS ★ 1864 ★

Rudy Frueboes
Management Representative
DNV Certification, Inc.

Ismael Camacho
Lead Auditor

Lack of fulfillment of conditions as set out in the Appendix may render this certificate invalid.

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